

**South Dakota Council on Developmental Disabilities  
Minutes of Meeting – April 19 & 20, 2007**

The SD Council on Developmental Disabilities met on April 19 & 20, 2007 at the Country Inn and Suites in Watertown, SD.

Members Present

Travis Arneson	Robert Kean
Char Athey	Grady Kickul
Erik Brubakken	Brooke Lusk
Sarah Carda	Michael McRoden
Vikki Day	David Nissen
Lou Engelhardt, designee for Wanda Seiler	Georgene Short Bull
Deona Gustaf	Judy Struck
Dillon Haug	Ted Williams, by proxy to Grady Kickul

Members Not Present

Jason Harris	Kayla Tinker
Ann Larsen	Isabel Trobaugh
Pat Monson	Alexia Werdel
Kati Seymour	

Others Present

Edith Arneson  
Michael Day  
Beth Henrichsen  
Arlene Poncelet

INTRODUCTORY REMARKS

Chairperson David Nissen called the meeting to order and read the mission statement. Introductions were completed.

APPROVAL OF AGENDA AND MINUTES

Travis Arneson would like to add discussion of the Council logo if there is time. Erik Brubakken moved, seconded by Brooke Lusk to approve the agenda. Motion carried.

Robert Kean moved, seconded by Erik Brubakken to approve the minutes of the Council Meeting held January 25, 2007. Motion carried.

Grady Kickul moved, seconded by Robert Kean to accept the Executive Committee Report and ratify the following actions taken by the Executive Committee on April 19, 2007. Judy Struck abstained. Motion carried.

- Approved \$5,000 of federal funds for Lighting the Way-Autism Spectrum Disorders in Our Community for Augustana College.
- Approved \$2,520 of federal funds for Juvenile Justice & FASD Task Force for the Center for Disabilities.

- Approved \$2,500 of federal funds for Prairie Freedom Center for Independent Living's Summer Transition Program.
- Refer to full Council \$1,000 of federal funds for Brookings Area Camp Adventure, Board of Directors for Brookings Area Camp Adventure.

The full Council discussed the proposal for the Brookings Area Camp Adventure. They are requesting \$1,000 for a communication facilitator to make camp accessible for children who are deaf and hard of hearing. The Council granted this amount of money to them for the same use last year. Vikki Day moved, seconded by Grady to approve \$1,000 of federal funds for Brookings Area Camp Adventure. It was agreed that the letter to them state that we will not continue to provide funding as they should be prepared for interpreter costs and fundraise accordingly; and encourage the use of person-first language. Motion carried.

### EVALUATION OF EXECUTIVE DIRECTOR

The committee feels there are no issues or concerns with Arlene and feels she is performing her duties in a positive manner. Council members have very positive comments about Arlene. The Executive Committee recommended the salary be increased – base plus 3% and then another 5%. There was much discussion surrounding this issue regarding how to compare Arlene's position to others in and/or out of state government. Robert Kean moved, seconded by Char Athey to ratify the action taken by the Executive Committee regarding Arlene's evaluation and salary increase. Robert requested comparisons related to surrounding states or states that are comparable to SD and what salary those DD Council directors receive should be reviewed by the Executive Committee and used as justification. Motion carried. Abstaining were Grady Kickul, Ted Williams (by proxy), Brooke Lusk and Lou Engelhardt.

### BUDGET REPORT

There is approximately \$39,802 of federal funds available for projects from FFY06. There is approximately \$119,710 of federal funds available for projects from FFY07 funds. This gives us a total of \$159,512 for projects. The final allocation was made for FFY07, which is a total of \$461,111. The approximate amount for FFY08 will be \$461,881.

### DIRECTOR'S REPORT

Arlene congratulated Travis Arneson for being awarded the Outstanding Citizen with a Disability Award at this year's Governor's Awards Luncheon in March.

The DD Network Retreat will be held June 12-13, 2007 in Chamberlain. If you plan to attend, please contact Sandy Stocklin-Hook at SDAS by May 4, 2007.

The NASDDDS (National Association of State Directors of Developmental Disabilities Services) will be holding their 2007 Mid-Year Meeting in Rapid City May 9-11, 2007. Travis Arneson will be presenting, along with Brenda Smith of Mitchell, on promoting leadership.

The National Association of Councils on Developmental Disabilities (NACDD) Fall Conference will be held October 7-8, 2007 in San Diego, CA. The Council can fund a council member to attend this meeting if anyone is interested.

Six members have terms expiring July 1, 2007, but are eligible for another term: Travis Arneson, Dillon Haug, Georgene Short Bull, Isabel Trobaugh, Michael McRodden and David Nissen. If you would like to be reappointed, please let Arlene know.

GRANT APPLICATION – THE MOVEMENT OF SELF-DIRECTED SYSTEMS-DHS/Division of Developmental Disabilities (DDD) and SD Association of Community Based Services (SDaCBS)

Carol Ruen, Division of Developmental Disabilities, and Tom Scheinost, SDaCBS presented to the group via teleconference. The goals of this project are to implement independent service coordination pilot projects for 15 individuals, to create Agency with Choice service and support options, and to continue to implement Good to Great to enhance person-centered services and supports. Two pilot projects have been approved for independent support coordination. These projects are through Volunteers of America, Dakotas in Sioux Falls and ADVANCE in Brookings. The Agency with Choice model has been implemented with the family support programs. Good to Great has been implemented at Northern Hills Training Center in Spearfish, ECCO in Madison and LifeQuest in Mitchell.

Judy Struck moved, seconded by Brooke Lusk to approve \$87,767.85 of federal funds and \$59,475 carry over from year 1) for the proposal entitled The Movement of Self-Directed Services. Motion carried. Brooke Lusk, Lou Engelhardt and, Travis Arneson abstained.

GRANT APPLICATION – MENTORABILITY-SIOUX FALLS BUSINESS LEADERSHIP NETWORK (BLN)

Mike Frost, Sioux Falls BLN, and Julie Benz from Avera McKennan presented to the group. The goals of this project are to improve employer attitudes and competencies towards employing people with developmental disabilities, to develop at least 15 quality employment outcomes for job seekers, and to provide mentoring and professional developmental for supported employment practitioners.

Discussion of the grant included questions during the presentation to clarification what types of employers would be targeted/involved. the training sessions for people with disabilities, how the job development and placement services would work with other agencies, the age limit, how the protégés would be located, amount of individualized versus clustered services for people with disabilities, how this expands from the current ½ day to a full year of mentoring, no people with disabilities on the steering committee, amount of time protégés would be involved in the project per week or per month; and the \$14,000+ cost per person with a disability.

There was consensus by the Council members that this proposal: 1) did not clearly show how these activities would be significantly different from what the Business Leadership Network is currently doing in the area of education and technical assistance for employers and supported employment personnel; 2) costs remained high for the stated outcomes, 3) no outcomes specific to employment of people with developmental disabilities participating in the mentoring; 4) for this type of proposal a letter of support from the Division of Rehabilitation Services (DRS) would provide the Council with the assurance it needs to indicate that the project is not duplicating current services and has a clear understanding of services available thru DRS. The Council continued to be supportive of the concept of mentoring and the expansion of mentoring beyond just ½ day a year in Sioux Falls.

Grady Kickul moved, seconded by Brooke Lusk to approve \$82,600 of federal funds for the proposal entitled MentorAbility. Motion denied. Abstaining were Grady Kickul and Ted Williams (by proxy).

#### GRANT APPLICATION – TRANSITIONAL TRAINING PROGRAM, HUMAN SERVICE AGENCY/ATCO

Kari Aason and Lisa Wittenhagen presented to the group. The goals of this project are to provide on-site work experience, promote community inclusion, create social capital and provide specified vocational training.

Michael McRoden moved, seconded by Brooke Lusk to approve \$12,000 of federal funds for the proposal entitled Transitional Training Program. Grady Kickul moved, seconded by Judy Struck to table the motion and discussion until after the other proposals have been discussed.

Grady Kickul moved, seconded by Sarah Carda to take from the table the motion to approve \$12,000 of federal funds for the proposal entitled, “Transitional Training Program”. Motion carried.

The group discussed the fact that this agency is already implementing this activity in a limited way and will continue to do so even they don't receive funding. There was concern that volunteering will take the place of a job. It was very clear from the discussion that the Council feels that volunteering can not substitute for paid employment; and that the movement of people from a day program to volunteer positions in the community and then to competitive employment is worth pursuing and tracking the results.

Michael McRoden moved, seconded by Brooke Lusk to approve \$12,000 of federal funds for the proposal entitled Transitional Training Program. The Council also requested an evaluation that tracks the number of people who are now in a day program vs. how many are in the day program after this is implemented. The agency is encouraged to apply for additional funds next fiscal year. Motion carried. Abstaining were Erik Brubakken, Lou Engelhardt, and Char Athey.

### MTARS FOLLOW-UP

Since there are new members on the Council since the MTARS (Monitoring, Technical Assistance, Review & Site visit) took place in June 2006, Arlene gave follow-up on the recommendations from the Administration on Developmental Disabilities (ADD). ADD recommended the Council have more people with disabilities and more Native Americans represented. They also recommend additional staff. The group discussed the need for additional staff and the timeline for requesting additional state funds. If another staff person is requested, it would have to be submitted by August 1, 2007 for the FY09 budget request. This means the request would need to be submitted to DHS by June or July 2007 by the Executive Committee. The request will clearly have to demonstrate the need for another staff person. A suggestion was to conference call with other minimum allotment states that have more staff people to see what they do, and how they have helped the executive director. It is also possible to bring in an outside facilitator to help plan for another staff person.

### MEMORANDUM OF UNDERSTANDING WITH DEPARTMENT OF HUMAN SERVICES AND REVIEW OF DESIGNATED STATE AGENCY (DSA)

David Nissan, Erik Brubakken, Char Athey, Lou Engelhardt/Wanda Seiler agreed to participate in the DSA review. Arlene will be in contact with those volunteers.

### ORAL HEALTH SUMMIT

Arlene attended the Oral Health Summit in Sioux Falls on April 13, 2007. Nance Orsbon, Delta Dental Foundation, gave an update on activities in the area of Special Needs Populations.

### LEGISLATIVE UPDATE

Arlene, Robert Kean and Grady Kickul shared information regarding Legislative Session. Issues ranged from cochlear implants to elections and special education.

A Joint Resolution was passed requesting state agencies and organizations to review all publications and changes in rules and laws for the use of respectful language (people first language). Travis & Edith Arneson testified before the House State Affairs Committee on the original bill. Robert Kean testified and also shared a written statement from the Council supporting the use of people first language.

### NATIONAL ISSUE – ASHLEY TREATMENT

Robert Kean spoke about and the group discussed the “Ashley Treatment.” A family who has a daughter with disabilities has medically stunted her growth to give her a better quality of life and to make it easier for them to care for her long-term. They live in Seattle, WA. She was 6 yrs old when they began treatment. The P&A, DD Council & People First in Washington will be making a public statement on May 9, so Arlene may receive calls with regard to this topic. There were many opinions and positions on this topic.

GRANT APPLICATION – VOLUNTEERS OF AMERICA, DAKOTAS SPEAKERS BUREAU-VOLUNTEERS OF AMERICA, DAKOTAS

Brian Reidel, Chris Nelson, Kris Killeas, Janet Ryder and Pam Bollinger presented to the group via teleconference. The goals of this project are to provide community outreach to 20 services clubs and 50 employers and report feedback.

The Council would like to see them use resources they already have in place to place people in job opportunities. Since funds are currently low, the Council would like to see them reapply in the future with a refined proposal. They could also possibly collaborate with other agencies, since there are a few in Sioux Falls.

Robert Kean moved, seconded by Judy Struck to approve \$37,090 of federal funds for the proposal entitled Volunteers of America, Dakotas Speakers Bureau. Motion denied. Travis Arneson, Dee Gustaf, Lou Engelhardt, and David Nissen abstained.

GRANT APPLICATION – STATE OF SOUTH DAKOTA CONSORTIUM FOR FETAL ALCOHOL SPECTRUM DISORDERS (FASD) PREVENTION – DHS/Division of Alcohol & Drug Abuse

Joey Younie, Center for Disabilities, and Gib Sudbeck, Division of Alcohol and Drug Abuse (via teleconference) presented to the group. At the January meeting, Gib Sudbeck shared with the Council the issues this project was having with federal funding. The Council is being asked to provide funds to sustain the project through October 2007 because of the lack of federal funds currently available.

The overall goals of this project are to eliminate alcohol use during pregnancy in the target population and to provide intervention services. The three sites are Mission, Aberdeen, and Wagner. These sites are already up and running and the continuation funding will allow staff to remain employed with the project, eliminating any disruption in services when federal funding is hopefully restarted in October.

Robert Kean moved, seconded by Erik Brubakken to approve \$47,427 of federal funds for the proposal entitled, “State of South Dakota Consortium for FASD Prevention”. Motion carried. Judy Struck abstained.

GRANT APPLICATION – EDUCATION & INFORMATION ON SELF & SUPPORTED EMPLOYMENT-DAKOTA MILESTONES

Angel Lester presented to the group. The goals of this project are to collect, examine and disseminate information gathered on the employment activities to providers across SD, education and inform current and potential employers on the features and benefits of hiring people with disabilities, educate and inform people with disabilities and their families about self employment options, and educate and inform direct care/support professionals on supported and self employment opportunities.

The Council was impressed with Angel's enthusiasm and passion for working on employment for people with developmental disabilities, particularly in the reservation areas, yet concerned about her limited time in the job. It was suggested that involvement in the Good to Great training activities would be helpful as well.

Discussion included concern that the proposal did not consider all of the time required to develop the survey, compile the results and then develop a summary for dissemination. The Council would like to see outcomes related to the number of employment opportunities expected as a result of the grant activities. The Council offered suggestions to assist in completing the activities outlined in the proposal including: 1) the Division of Rehabilitation Services (DRS) may be interested in working on the survey of employment providers; 2) possible use of the survey to collect more substantive data regarding types of approaches used and the success of those approaches; 3) if funded, the Council would request that DRS and Council staff review the materials before printing; and 4) it was felt that a more competitive price for the printing could be found. Since funds are low, the Council encourages reapplication at a later time with a more defined application.

Vikki Day moved, seconded by Char Athey to approve \$11,559.60 of federal funds for the proposal entitled Education & Information on Self & Supported Employment. Motion denied. Lou Engelhardt abstained.

#### FUTURE REQUESTS FOR FUNDING

Arlene shared that at the July meeting, the Council would be discussing the Request for Funding for Partners in Policymaking Year 16 and also the Mobilizing for Self-Advocacy in South Dakota project.

#### NEXT MEETING DATE & PLACE

The next meeting will tentatively be held sometime during the week of July 16 via DDN (video-conference).

#### ADJOURNMENT

The meeting adjourned at 12:45 pm.